

# Redeemer Lutheran Church

## Council Meeting Minutes

28 April 2011

### I. Call to order

President Don Darsow called to order the Council Meeting of the Redeemer Lutheran Church LCMS at 7:00 pm on April 28, 2011 in the Fellowship Hall.

### II. Opening Prayer

The meeting was opened with a devotion by Don Darsow

### III. Attendance

#### Council members present:

Don Darsow – President, Sash Eirich – Vice President, Wally Kelly – Secretary, Dan Niebuhr – Board of Elders, Denise Rogers – Stewardship, Shirley Mellick – Congregational Care; Todd Schroeder – Pastor, Kimberly Shaver – Treasurer, Rachele Ward – Fellowship, Susan McCoy – Community Service.

#### Others present:

Rebecca Redeker, Business Trustee, Ramona Engelmann – Board of Evangelism, Linda Einspahr – Board of Education.

### IV. Order of Business

#### Approval of Minutes from Last Meeting

The minutes from the March 24 Council meeting were approved as written.

#### Officer/Board/Standing Committee Reports

**Treasurer:** See the attached Treasurer's Report dated 4/28/2011.

Married couples should not be counting offering together but have been observed doing so. This is contrary to church policy. Additional volunteers are needed to avoid this.

Offering to date is even or slightly exceeds expenditures for the current budget year with a positive balance of \$3,000.

Expenditures are tracking below budget. We are 2/3 through the budget year and only 58% of the budget has been spent.

**President:** The May 1 Voter's meeting is scheduled to begin at 12:30.

The next Council meeting is scheduled for May 26 at 7:00.

A motion was made, seconded and approved to accept the Financial Committee of Elmer Peterson as chairman, Lori and Lynn Bisping as members with Ray Boecker and Kevin Einspahr as alternates or additions.

The question was asked if Redeemer had satisfied the by-laws requirement for announcing the Voter's Meeting twice prior to the meeting. Consensus was that the requirement had been satisfied through the announcements in the Ray's and in the April 24 bulletin.

**Vice President:** There was discussion on candidates for the various positions to be



selected at the May 1 Voter's meeting. There are no candidates for several positions including Business Trustee and Vice President. Positions for which there are candidates include:

Board of Elders: Dan Gorton, Matt Schorzman, Jon Lindberg.  
Evangelism: Tom Valenti  
Christian Education: Marge Valenti  
Treasurer: Ronda Wolfe  
Congregational Care: Kathy Zaloudek

Positions for which there are still not candidates include:

Youth Director, Vice President, Financial Secretary and Business Trustee.

**Pastor:** The Council Retreat is scheduled for May 20 and 21 at the Church.

Pastor Todd will attend a Pastor's retreat May 17, 18 and 19.

An Ascension Day service has been scheduled for June 2.

Pastor shared his prayerful belief that Redeemer is top heavy and is concerned about burning people out. Pastor feels that our priorities should be reviewed and staffing adjusted to match. Should this be pursued, revisions to the Bylaws may be needed to accommodate appropriate changes.

### **Board Reports**

**Elders:** The Board of Elders have been considering making changes to the pew pads.

The initial data entry has been completed for the Church 360 program.

Brent Delburstson will be confirmed this year.

It has been four years since the Church directory has been updated. We may wish to generate a new directory this year.

**Trustees:** The Budget Committee has met and recommends using the money from sale of the Kellenberger house to pay off the LCEF loan. A presentation will be made with a recommendation. Then the tabled motion can be addressed. Once the tabled motion is addressed, then a motion which is consistent with the Budget Committee's recommendation can be made.

This will be presented in the form of a motion following a presentation. Discussion ensued on how to handle the open motion which was tabled at the February 27, 2011 Voter's meeting.

See Email from David Niesen dated April 13, 2011. A next door neighbor to the Kellenberger house has expressed interest in purchasing it for their mother, but they are still uncertain and the mother is resisting the move.

The tenants are still in a difficult position to relocate. Consensus of council was to hold off relisting the property for up to 60 days during which time the renters will be asked to make an application for acceptable housing and get specifics on advance money required and moving expenses. Redeemer can offer help from the helping hands fund if necessary.

There were a number of positive comments on getting the floor done.

Dependable Janitorial did the job at a very good price. Consensus was that two church cleanings are needed each year with participation of the members, one at Easter and one six months later.

**Education:** Linda Einspahr reported:



Progress has been made on putting VBS together. It will be held Thursday evenings in July. Volunteers are still needed including a Set Director and someone to handle Advertising.

**Evangelism:** See minutes from the April 14, 2011 Board of Evangelism meeting, Ramona Engelmann reported:

Post cards were sent out prior to the Easter Service. Three crosses were given to visitors at the first service who came as a result of the invitation.

Twenty envelopes containing \$20 each will be available to start the Random Acts of Christian Kindness program in June.

**Stewardship:** Feedback has been received regarding the time and talents survey. People have volunteered, not been contacted and some feel like the sheets are ignored. Acknowledgement is needed.

The Stewardship Board will follow up on a suggestion to initiate a mentoring program to bring young people into church leadership positions.

The Stewardship Project will be presented at the Voter's Meeting on May 1.

**Youth:** Rachele Ward reported for the Youth Board.

A swimming party is planned for May.

**Congregational Care:** See the minutes from the April 14, 2011 meeting.

The application to Thrivent for funds has been set aside. A Thrivent application for matching funds will need to be resubmitted and tied to a fund raiser for providing Taxi expenses to bring members in wheelchairs and those who can't drive to church. Suggestions for a fund raiser are welcome.

**Community Service:** No report.

**Fellowship:** There will be a potluck on Sunday for the Voters meeting.

Tables of 8 are still active.

Two or three volunteers are needed for the dinner on May 19 for the Bronxville Choir members.

### **Unfinished Business:**

Dan Niesen, Kimberly Shaver and Shirley Mellick will put the dinner together for the Council Retreat on May 20. The dinner is scheduled for 6:00 PM. The retreat will resume at 9:00 on Saturday.

Dan Niebuhr presented the changes to Redeemer's Policy and Procedures for Nominations of Candidates for the Board of Elders. See Section 3.4.6 "Nomination of Candidates for the Board of Elders" attached. A motion to accept the Policy and Procedure amendment as proposed by the Board of Elders was seconded and passed.

A policy for use of a separate checking account to be managed by the Board of Elders for managing the Helping Hands Fund was distributed to Council members. Council will review and discuss at the May meeting. See the attached marked up Section 3.4.2 of the Policy and Procedures.

### **New Business**

The Memorials Committee has received and approved a request to replace the projector in the church fellowship hall. The cost of the basic projector is \$699 plus tax, but the cost of needed accessories and mounting hardware will bring the total closer to



\$1,000. A motion to authorize the Memorials Committee to replace the projector in the church fellowship hall with a new one was made, seconded and approved. See the attached Memo to Redeemer Church Council dated April 25, 2011.

Expenditures for Pastor's continuing education have overspent the budget by \$60. A motion to transfer \$160 from within the Board of Elders line items to Pastor's continuing education was made, seconded and approved.

Agenda items for the May 1 voters meeting were discussed (Elections, Stewardship Project and sale of the Kellenberger house).

**Adjournment:** A motion to adjourn was made, seconded and approved.

**Closing Prayer:** The meeting was adjourned with the Lord's Prayer at 9:00 PM.

Respectfully submitted,

Wallace Kelly, Secretary

DRAFT

